



## Enhanced Disability Management Program launched today for community health workers

The Enhanced Disability Management Program (EDMP) was negotiated by the multi-union Community Bargaining Association (CBA) and the Health Employers Association of BC (HEABC) in the 2012 round of bargaining, and became part of the Health Services & Support Community Subsector Association (community health) collective agreement.

The EDMP – which provides customized support and services to address medical, personal, workplace and vocational issues that keep members from fully engaging in the workplace – will roll out to community health members in phases.

### **Phase I: March 31, 2014**

Effective March 31, community health members working in all provincial health authorities, and covered by the community health contract, will be referred to the EDMP if they're off work, or struggling at work, due to medical or non-medical barriers.

Members, who miss one shift due to an occupational injury/illness, or five consecutive shifts due to a non-occupational injury/illness, will be referred and required to participate in the program.

This applies to members who work for Vancouver Coastal Health, Fraser Health, Northern Health, Interior Health, Island Health or the Provincial Health Services Authority.

### **Phase II**

Discussions continue with HEABC, affiliate employer representatives, and the unions to move forward with implementation of the EDMP in affiliate work sites. Further information will be communicated and posted to our website as it becomes available. Members are employed by an affiliate if their direct employer is not one of the health authorities listed above.

### **Community Health Disability Management (CHDM)**

The EDMP is a collaborative program that is jointly administered by the employer and CBA. To assist members enrolled in EDMP, the CBA has created the Community Health Disability Management (CHDM) team.

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The CHDM union representative and the employer disability manager will work together with the member and health care professionals to develop a case management plan that will assist in facilitating a safe, healthy and timely return to work.

The CHDM team will represent all members in the CBA.

For more information or assistance, please contact:

**Community Health Disability Management**  
**Lower Mainland: 604-563-6448**  
**Toll-free: 1-855-799-1104**  
**Email: [support@CommHealthDM.ca](mailto:support@CommHealthDM.ca)**  
**[www.CommHealthDM.ca](http://www.CommHealthDM.ca)**

The CHDM website will provide you with important resources and links related to EDMP, your rights and responsibilities and your CHDM team.

*March 31, 2014*